



Tannery Drift First School

Enjoyment – Achievement – Respect

School Uniform Policy

Last Review Date:
October 2025

Next Review Date:
October 2028



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www.tannerydrift.herts.sch.uk

School Uniform Policy

1. Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items required for school uniform in our school prospectus and on page 4 of this policy.

School Staff are also expected to wear appropriate clothing to undertake their role, full details are listed in the Staff Handbook.

Our policy has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing, such as sports specific attire.

2. Aims and objectives

Our policy is based on the belief that a school uniform:

- Promotes a sense of pride in the school and has a positive impact on attitudes and behaviour.
- Engenders a feeling of community and belonging.
- Is practical and looks smart.
- Identifies the children with our school when taking part in out of school educational activities and visits.
- Is not distracting in class (as fashion clothes might be).
- Makes children feel equal to their peers in terms of appearance.
- Is regarded as suitable, and good value for money, by most parents.
- Has been designed with health and safety in mind.

3. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils (of a similar age or size).
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).

- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs. Greetham (Headteacher) who can answer questions about the policy and respond to any requests.

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers. We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum.
- Avoiding different uniform requirements for different years or classes.
- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signalling differences in groups for interschool competitions or supply a school kit as appropriate.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

5. Our School Uniform

Our School Uniform is as follows:

Uniform

- Grey trousers/shorts/skirt/pinafore
- White shirt/blouse/polo shirt
- **School sweatshirt or cardigan with school logo**
- Plain grey, white or black school socks or grey tights
- For the summer, dark blue gingham dress with white socks
- Sensible, closed-toed, dark-coloured shoes, labelled with full name
- Indoor shoes (sensible dark coloured, soft soled shoes, such as plimsolls), labelled with full name

P.E. Kit

- Navy shorts
- Navy P.E. t-shirt with school logo
- Navy P.E. hoodie with school logo
- plain, navy jogging bottoms for the winter term
- trainers

Additional Items

- Children with long hair are expected to have it tied back at all times, using a plain, sensible, hairband
- All children must have a water bottle clearly labelled with their name

Items in **bold** are required to have the school logo on them. These can be sourced from the school's uniform suppliers, links to their online store is provided on the school website, or 'Preloved Uniform' can be purchased from the Friend of Tannery Drift School.

6. Where to purchase Uniform

Uniform items can be purchased from high street retailers.

Items with the school logo can be purchased through <https://theuniformmonkeys.co.uk/product-category/schoolwear/tannery-drift>

To support Tannery Drift families, we have regular 'Preloved Uniform' sales, organised by the Friends of Tannery Drift School, where good condition items with the school logo are available for a greatly reduced price. Preloved items can also be purchased by contacting the Friends directly.

7. Jewellery

We do not allow children to wear jewellery in our school, this includes earrings and festival wristbands / bracelets to school, they will be asked to remove them and collect them at the end of school.

Once children are able to tell the time, they may wear a wristwatch to school. Smartwatches which allow the user to take photographs, videos or audio recordings are not permitted. Children are responsible for taking care of their own belongings, the school cannot accept responsibility for personal effects that are lost or become damaged.

8. P.E. Kits

Children should come to school in their P.E. kit on P.E. days, these will always be confirmed at the start of each new term.

9. Haircuts and hygiene

The school does not permit children to have haircuts that could serve as a distraction to other children.

Children should not wear after shave or perfume to school.

10. Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles, high heels and open toes in school, so we do not allow this. Children should wear trainers to school on P.E. days only, on all other days we require all children to wear the types of shoe described in the uniform list. Children require plimsolls or similar soft soled shoes for use as indoor shoes.

11. Sun safety

All children must have a hat in school for use at playtimes and lunchtimes, parents should also apply sun cream to their child before they come into school in the morning. Children should also have a labelled bottle of sun cream in school that they are able to reapply themselves.

12. The role of parents

We ask all parents who send their children to our school to support the school uniform policy.

We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g., religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of

school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

Parents should ensure all items of clothing are clearly named – this helps lost items be easily identified and returned.

13. The role of governors

The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

14. Monitoring and review

When monitoring this policy, through its committee work, the governing body will:

- Seek the views of parents, to be sure that they agree with the policy, and support it.
- Consider, with the Headteacher, any requests from parents for individual children to have special dispensations.
- Require the Headteacher to report to the governors on the way in which the policy is being implemented.

This policy will be reviewed by the governing body every three years, or earlier if considered necessary.



Tannery Drift First School

Tannery Drift - Royston - Hertfordshire - SG8 5DE

01763 246549 admin@tannerydrift.herts.sch.uk
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